



Environmental, Health & Safety Policy

It is M&K Recovery Group's policy to promote and maintain environmentally responsible practices for the benefit of our customers, employees and communities in which we operate. We will conduct and grow our business in a manner that protects the environment and demonstrates good stewardship of our world's natural resources.

M&K Recovery Group strives for continual improvement through the development of specific programs that provide a framework that will not only ensure the health and safety for our employees and neighbors but also address the environmental cost and impact of our activities and services.

These goals are achieved by:

- Adhering to responsible recycling practices that are based on a "reduce, reuse, recycle" hierarchy of responsible management strategies.
- Management commitment, accountability, involvement and leadership
- Complying with applicable regulations and standards to which we subscribe
- Over 30 years of combined recycling and reclamation experience
- Our EPA compliant "Zero Waste" environmental management system
- Using materials and energy efficiently to conserve natural resources
- Reviewing environmental objectives and monitoring performance
- Employee training & education
- Workplace hazard identification & analysis
- Requiring our downstream vendors to conduct their operations in a socially and environmentally responsible manner.

As millions of end-of-life electronics and components are retired every year, M&K Recovery Group and its experienced staff are committed to providing customers with the environmentally safe procedures necessary for their recycling.

Donald J Decareau
Owner / President